KENDALL MATHER

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EDUCATION

University of Oregon *2026*
PhD, Psychology (Personality)
Dissertation chair: Sara Weston, PhD

MS, Psychology *2021*
Mentors: David Condon, PhD; Sara Weston, PhD

University of Miami *2020*
Bachelor of Business Administration (Cum Laude)
Concentration in management, additional major in psychology
Senior honors thesis mentor: Debra Lieberman, PhD

RESEARCH EXPERIENCE

Personality Is Everywhere Lab
Graduate Student, University of Oregon (view my profile here) *2020 - 2026*
Mentors: David Condon, PhD; Sara Weston, PhD

- Complete projects on topics related to personality measurement and structure.

Evolution and Human Behavior Lab
Research Assistant, University of Miami *April 2018 - August 2019*
Mentor: Michael McCullough, PhD

- Oversaw experimental sessions for a study exploring motivations for helping others.
- Used the Values Embedded in Narratives (VEiN) manual to code the personal strivings reported by 778 participants, for a project investigating whether prosocial behavior (charitable donation) is associated with the language used to describe one's goals.
- Completed and presented an independent research project examining prosocial motivation during the summer of 2019. Analyzed data collected over the previous year in R and JASP, using both frequentist and Bayesian frameworks.

Research Assistant, University of Miami *August 2019 - June 2020*
Mentor: Debra Lieberman, PhD

- Designed and administered surveys using Qualtrics for studies on research topics in evolutionary psychology.
- Recruited participants for experiments, and scheduled and conducted experimental sessions
- Completed a senior honors thesis examining the attributes that influence choice of short-term and long-term mating partners. Organized, cleaned, and analyzed data using excel and R, and assisted with preparing a manuscript of the results for publication.

School of Education and Human Development
Research Assistant, University of Miami *Spring 2019*
Mentor: Blaine Fowers, PhD

- Assisted with a literature search to find studies that used scales assessing virtuous traits, for a study that would examine the validity of the most commonly used scales.

PEER REVIEWED PUBLICATIONS

Mather, K., Weston, S., & Condon, D. (2025). Exploring Generalizability from the Bottom up: Applying DTS to demonstrate an item-level approach to personality assessment. *Current Research in Ecological and Social Psychology*. https://doi.org/10.1016/j.cresp.2025.100256

Thalmayer, A., Condon, D., Mather, K., Naudé, L., Florence, M., Adonis, T., Shino, E., Asatsa, S., WitzlackMakarevich, A., Bächlin, L., & Saucier, G. (2024). The cross-cultural big two: A culturally decentered theoretical and measurement model for personality traits. *Journal of Personality and Social Psychology*. https://doi.org/10.1037/pspp0000528

Mather, K., Weston, S., & Condon, D. (2024) Scaling a common assessment of associative ability: Development and validation of a multiple-choice compound remote associates task. *Behavior Research Methods*, 56(7), 1-29. https://doi.org/10.3758/s13428-024-02422-3

Mather, K. & Condon, D. (2023). Development of a Public-Domain Measure of Two-Dimensional Rotation Ability and Preliminary Evidence for Discriminant Validity among Occupations. *Journal of Intelligence*, 11(10), 191. https://doi.org/10.3390/jintelligence11100191

MANUSCRIPTS UNDER REVIEW

Mather, K., Weston, S., & Condon, D. The Advantages of Item-level Assessment Across Research Questions in Personality Psychology.

SCIENTIFIC PRESENTATIONS

Conference Posters

Mather, K., Weston, S., & Condon, D. (July, 2023). *An Item-Level Method for Evaluating Measurement Invariance* Presented at the Association for Research in Personality Conference.

Mather, K., Weston, S., & Condon, D. (July, 2022). *Development and validation of a Two-Dimensional Rotation Ability Scale* Presented at the International Society for Intelligence Research conference.

Mather, K., Weston, S., & Condon, D. (July, 2022). *Development and validation of a Two-Dimensional Rotation Ability Scale* Presented at the European Conference of Psychology.

Mather, K., Weston, S., & Condon, D. (February, 2022). *Do Compound Remote Associates Items Provide a Valid Assessment of Creativity?* Presented at the Society for Personality and Social Psychology conference.

Mather, K., Weston, S., & Condon, D. (July, 2021). *Evaluating the Validity of Compound Remote Associates Items.* Presented at the Association for Research in Personality Conference.

Conference Talks

Mather, K. & Condon, D. (August, 2024). *An Item-level Method for Evaluating Measurement Invariance.* Presentation given at the European Conference of Psychology.

Mather, K., Weston, S., & Condon, D. (July, 2022). *Evaluating the Validity of Compound Remote Associates Items.* Presentation given at the European Conference of Psychology.

Mather, K., Condon, D., Rotzinger, J., Saucier, G., & Thalmayer, A., G. (July, 2022). *The Cross-Cultural Big Two: Assessment of a Culturally De-Centered Inventory in 27 Nations.* Presentation given at the International Association for Cross Cultural Psychology.

COMMUNITY OUTREACH AND ENGAGEMENT

Association for Research in Personality (ARP) *2024-2026*
Graduate Representative

- Act as a liaison between graduate students and faculty members and foster connection building in the personality research community.
- Plan events at ARP conferences that help connect early career researchers in the field.

Summer Academy to Inspire Learning (SAIL) *July 2021*
Presenter

- Gave a lecture and facilitated an activity with another graduate student to introduce a group of high school students to topics in personality psychology.

University of Oregon Women in Graduate Science *2020 - 2022*
JUMP Mentor

- Met regularly with two undergraduate mentees to help them prepare for the graduate school and job application process. Discussions focused on identifying opportunities to gain research and work experience, and creating resumes/CVs.

Counseling Outreach Peer Education *August 2018 - May 2019*
Communications Director

- Responsible for ensuring the University of Miami community is informed about mental health resources available at the counseling center. Managed the social media accounts for the counseling center, planned events to help raise awareness of and destigmatize mental illness, and facilitated small-group conversations with students on topics such as suicide prevention and well-being.

U.S. House of Representatives *Spring 2018*
Congressional Intern

- Primary responsibilities include taking phone calls from and interacting with constituents of Florida's 27th Congressional district, handling correspondence with government agencies, and assisting with casework.

METHODS TRAINING

Graduate coursework

Psychology 611—statistical methods	*Fall, 2020*
Psychology 612—multiple regression	*Winter, 2021*
Psychology 613—multivariate statistics	*Spring, 2021*
Psychology 610—structural equation modeling	*Fall, 2021*
Psychology 607—Bayesian analysis	*Spring, 2025*

Other training

Psychological Networks Winter School *2021*

- Attended a five day introductory workshop on the theoretical foundations and modeling techniques of network psychometrics.

SKILLS

Software and programming
R, JASP, Qualtrics, SPSS, Jamovi

Data analysis skills
Experience and moderate proficiency with Bayes Factor Analysis, Linear Regression, Item Response Theory, Exploratory Factor Analysis, Network Analysis

Certifications
Question, Persuade, Refer (QPR) suicide prevention certified

TEACHING AND TEACHING ASSISTANT POSITIONS HELD

Instructor of record

Psychology 303—research methods	*Fall, 2025*
Psychology 307—personality psychology (co-instructor)	*Summer, 2025*
Psychology 307—personality psychology (co-instructor)	*Summer, 2024*
Psychology 303—research methods	*Spring, 2023*
Psychology 303—research methods	*Winter, 2022*

Teaching assistant

Psychology 301—scientific thinking	*Spring, 2026*
Psychology 307—personality psychology	*Spring, 2025*
Psychology 410—health psychology	*Winter, 2025*
Psychology 301—scientific thinking	*Spring, 2024*
Psychology 307—personality psychology	*Winter, 2023*
Psychology 301—scientific thinking	*Spring, 2022*
Psychology 303—research methods	*Spring, 2021*
Psychology 301—scientific thinking	*Fall, 2020*

AWARDS

Poster award-1st place ($250) *2022*
Journal of Intelligence

Poster award—3rd place ($200) *2022*
European Association for Personality Psychology

Travel award ($1,500) *2022*
Institute for Mental Chronometry

GEC Travel award ($500) *2022*
University of Oregon Psychology Department

Student Poster Award: Runner Up *2021*
Association for Research in Personality

COVID-19 Emerging Scholar and Diversity Award ($200) *2021*
Association for Research in Personality

Departmental honors in psychology *2020*
University of Miami Psychology Department

PRIME Summer Research Fellowship ($4,000) *2019*
University of Miami Psychology Department

Hurricane Scholarship ($4,000 per year) *2016-2020*
University of Miami

PROFESSIONAL AFFILIATIONS

Society for Social and Personality Psychology (2020-present)
Association for Research in Personality (2021-present)
International Association for Cross Cultural Psychology (2022-present)
European Association of Personality Psychology (2022-present)